

**Phelps Luck Elementary
SCHOOL IMPROVEMENT PLAN 2015 – 2016**



PLES Falcons

| <i>YOUR SCHOOL: VISION/MISSION</i> | <i>KEY ACTION STEPS</i> |
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| <p>The Phelps Luck Elementary School community will ensure an exemplary learning and teaching environment where each student participates in a safe, respectful, and responsible manner.</p> | <p><u>Performance:</u> Increase student performance on the MAP assessment.</p> <ul style="list-style-type: none"> • Teachers will participate in data discussions to determine instructional strategies that will ensure student growth. • Teachers will participate in on-going professional development to support their understanding of the data provided by the MAP assessment and its utilization for instruction. • Teachers will attend on-going professional development to extend their knowledge about on-line assessments and technology integration. <p><u>Rigor:</u> Increase participation in above grade level/GT math classes.</p> <ul style="list-style-type: none"> • Consistent use of rigorous and/or open-ended tasks to provide students with the opportunity to have a productive struggle and persevere. • Teachers will participate in professional development on implementing rigorous questioning. • Weekly and long-range planning to focus on the utilization of rigorous and/or open-ended tasks. • Consistent data discussions to review multiple data points to move students to above grade level or GT math. • Use of flexible grouping to provide students with the opportunity to try a higher instructional level. <p><u>Student Engagement:</u> Increase students' engagement through student recognition.</p> <ul style="list-style-type: none"> • Utilization of the school-wide PBIS program to recognize all students as appropriate for each student's individual needs. • Increase the display of student work throughout the building. • Quarterly student display to recognize students who show their PLES Respect for Self, Others, and Property. <p><u>Staff Engagement:</u> Increase staff engagement by increasing opportunities for staff to learn and grow.</p> <ul style="list-style-type: none"> • Consistent use of weekly and quarterly planning sessions. • Structured staff observations to promote continuous learning about the most effective teaching/learning practices. |
| <p align="center"><i>HCPSS VISION AND MISSION</i></p> | |
| <p align="center">Vision 2018: Every student is inspired to learn and empowered to excel. Mission: We cultivate a vibrant learning community that prepares students to thrive in a dynamic world.</p> | |
| <p align="center"><i>HCPSS GOALS</i></p> | |
| <ul style="list-style-type: none"> • Students (Goal 1): Every student achieves academic excellence in an inspiring, engaging, and supportive environment. • Staff (Goal 2): Every staff member is engaged, supported, and successful. • Families and the Community (Goal 3): Families and the community are engaged and supported as partners in education. • Organization (Goal 4): Schools are supported by world-class organizational practices. | |
| <p align="center"><i>AREAS FOR FOCUSED IMPROVEMENT</i></p> | |
| <p><u>Performance:</u> Increase student performance on the MAP assessment.</p> <p><u>Rigor:</u> Increase participation in above grade level and GT math classes.</p> <p><u>Student Engagement:</u> Increase students' engagement through student recognition.</p> <p><u>Staff Engagement:</u> Increase staff engagement by increasing opportunities for staff to learn and grow.</p> | |